



Survivor Justice Social Worker Intern

Internship period: flexible

Deadline for applications: flexible

Time commitment: 15-20 hours per week

Multiple locations: Chicago, Indianapolis, and Columbus, OH

About Survivors Know and Chicago Healing Cooperative:

Survivors Know is a membership-based organization that works at the intersection of survivor justice and worker organizing to address power-based violence in the workplace. We center our work in these core areas:

- Organizing + Solidarity Circles + Mutual aid
- Corporate Accountability + Responsibility
- Culture Change + Workplace Tools
- Transformative Justice + Systems Change

Through the Midwest Anti-Violence Solidarity Circle (MAVSC), frontline advocates (survivors themselves) set out to disrupt how gender-based violence is addressed in their communities by co-creating spaces where survivors actively define what justice looks like for them & where communities work alongside advocates to end violence.

MAVSC is a mutual aid group and community--based effort committed to providing a non-carceral, anti-capitalist resource alternative. We are also internally committed to non-carceral and anti-capitalist behaviors, such as surveilling one another's inputs and outputs, asking why a person is taking space from the work, and forcing folks to work past their capacities. We are human, we come to this work with unique lived experiences, and in order for mutual aid to be a tool toward liberation, we must rely on one another in ebbs and flows and see each other as a whole, rather than what parts of us can offer.

Chicago Healing Cooperative (CHC) is a core partner that serves as an innovative resource for trauma-informed therapy services, healing justice, and community social work training. CHC is a decolonized therapy practice that is worker-owned and led.

About Survivors Know's Internship Program:

We understand that a successful internship can be an integral part of a person's education and professional development. Our internship program supports the next generation of social workers who share our commitment to supporting the leadership of survivors of power-based violence. Interns will be able to gain experience in survivor advocacy, community-based organizing, and field interviews. Our internship program provides the opportunity to gain experience working with a variety of teams and projects in a community setting. We will work with selected interns to develop a meaningful work opportunity that aligns with the interests and experience of each candidate.

Essential Functions/Specific Responsibilities:

- Conduct outreach to survivors of power-based violence in Chicago communities
- Convene 1-2 community meetings to understand which healing and justice practices work best for people in West and Southside neighborhoods which will help develop a trauma-informed plan to address their needs.
- Conduct informational community presentations and listening sessions with survivors of power-based violence
- Co-create a survey/questionnaire for anti-violence advocates to better understand their needs, challenges and ideas for transformation.
- Co-create a survey/questionnaire for survivors of power-based violence in targeted geographies to better understand their needs, challenges, and ideas for transformation.
- Co-create the fellowship program for survivors of power-based violence
- If applicable, hold "office hours" in community centers and designated spaces to educate around safety, consent, boundaries, offer resources & noncarceral care, etc
- Help coordinate community events and listening sessions where survivors and community members define community safety and reimagine interventions.

Minimum Qualifications:

- Current student, undergraduate or graduate level.
- Commitment to survivor leadership, survivor-led alternatives to justice outside the current carceral systems
- Demonstrated ability to work collaboratively in multicultural contexts.
- Good oral and written communication skills.
- Able to facilitate and hold space for difficult conversations
- Basic familiarity with trauma-informed approaches, healing justice, restorative justice, and mutual aid
- Ability to communicate effectively and build mutually respectful relationships with co-workers, clients, and the public.
- Ability to work effectively and comfortably with Quaker principles.

- Self-motivated, detail-oriented, well-organized, able to prioritize assignments and workload.
- Fluency in a foreign language in addition to English is a plus.

Additional qualifications:

BIPOC, LGBTQA, women, and disability advocates are strongly encouraged to apply, as well as individuals who are committed to building long-term relationships, self-determination, and collective healing in underserved Chicago communities

Benefits:

Flexible hours

Valuable coaching and experiential learning opportunities

Academic credit

Monthly stipend