



Survivor Justice Research Intern

Internship period: flexible

Deadline for applications: flexible

Time commitment: 15-20 hours per week

Location: multiple locations

About Survivors Know and Chicago Healing Cooperative:

Survivors Know is a membership-based organization that works at the intersection of survivor justice and worker organizing to address sexual harassment and violence in the workplace. We center our work in these core areas:

Organizing + Solidarity Circles + Mutual aid
Corporate Accountability + Responsibility
Culture Change + Workplace Tools
Transformative Justice + Systems Change

Through the Midwest Anti-Violence Solidarity Circle (MAVSC), frontline advocates (survivors themselves) set out to disrupt how gender-based violence is addressed in their communities by co-creating spaces where survivors actively define what justice looks like for them & where communities work alongside advocates to end violence.

MAVSC is a mutual aid group and community--based effort committed to providing a non-carceral, anti-capitalist resource alternative. We are also internally committed to non-carceral and anti-capitalist behaviors, such as surveilling one another's inputs and outputs, asking why a person is taking space from the work, and forcing folks to work past their capacities. We are human, we come to this work with unique lived experiences, and in order for mutual aid to be a tool toward liberation, we must rely on one another in ebbs and flows and see each other as a whole, rather than what parts of us can offer.

Chicago Healing Cooperative (CHC) is a core partner that serves as an innovative resource for trauma-informed therapy services, healing justice, and community social work training. CHC is a decolonized therapy practice that is worker-owned and led.

About Survivors Know's Internship Program:

We understand that a successful internship can be an integral part of a person's education and professional development. Our internship program supports the next generation of social workers who share our commitment to supporting the leadership of survivors of power-based violence. Interns will be able to gain experience in survivor advocacy, community-based organizing, and field interviews. Our internship program provides the opportunity to gain experience working with a variety of teams and projects in a community setting. We will work with selected interns to develop a meaningful work opportunity that aligns with the interests and experience of each candidate.

Essential Functions and Specific Duties:

- Conduct a socioeconomic analysis, needs assessment and overview of carceral interventions of targeted geographies
- Develop a clear understanding of existing and needed social safety nets (domestic violence, sexual violence interventions) , trusted institutions and leaders
- Submit FOIA requests to determine police interventions, police activity in the area, schools -- lack of transparency).
- Strong interviewing skills to conduct phone or virtual interviews to determine
- Based on findings, develop a database of mutual aid supports
- Adept writing skills to be able to produce a power analysis and needs assessment of several Chicago neighborhoods
- Ability to establish the most appropriate format for reporting and presenting the data.
- Ability to set up an interview protocol, survey instrument and a detailed schedule to gather data.
- Exceptional written and verbal communication to conduct interviews when appropriate
- Good professional experience making presentations to display data and research findings (creating dynamic storytelling using a variety of platforms).
- Proficient in Microsoft Suite (Outlook, Word, Excel & PowerPoint).
- Core competencies: accountability, adaptability, collaboration, communication, critical analysis
- Current student or recent graduate of an institution of higher education