

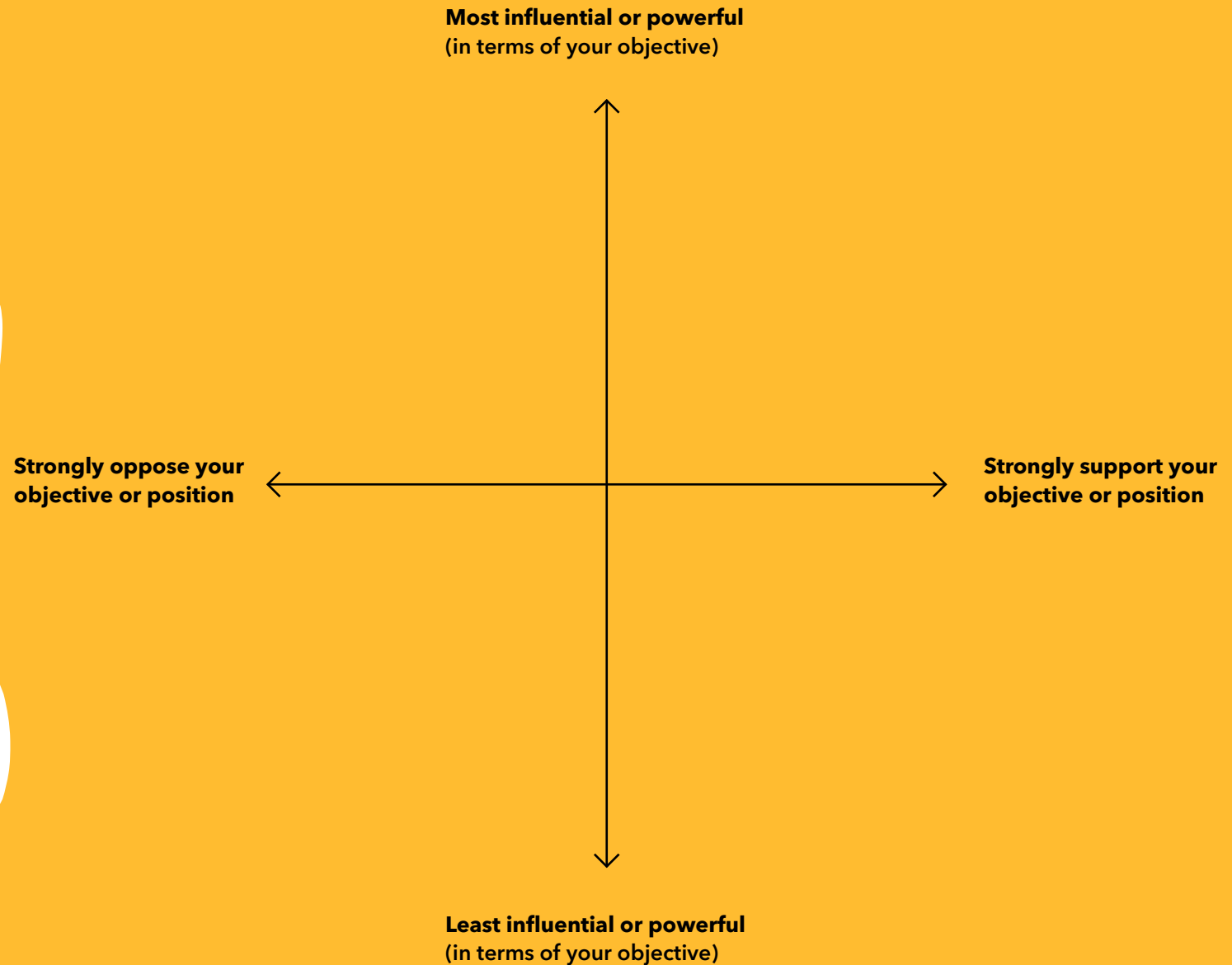
The background is a solid purple color with a pattern of white line-art icons representing various office supplies. These include a laptop with a star on its screen, a calculator showing '2+2=4', a pair of scissors, a pencil, a ruler, a nameplate that says 'NAME PLATE', an office chair, a water cooler with 'WATER COOL' and a drop icon, a potted plant, a clock showing approximately 1:50, and a desk phone.

## Resources + Templates

With your short term and long term goals in mind - start to build out the power dynamics.

**Tactical questions/points:**

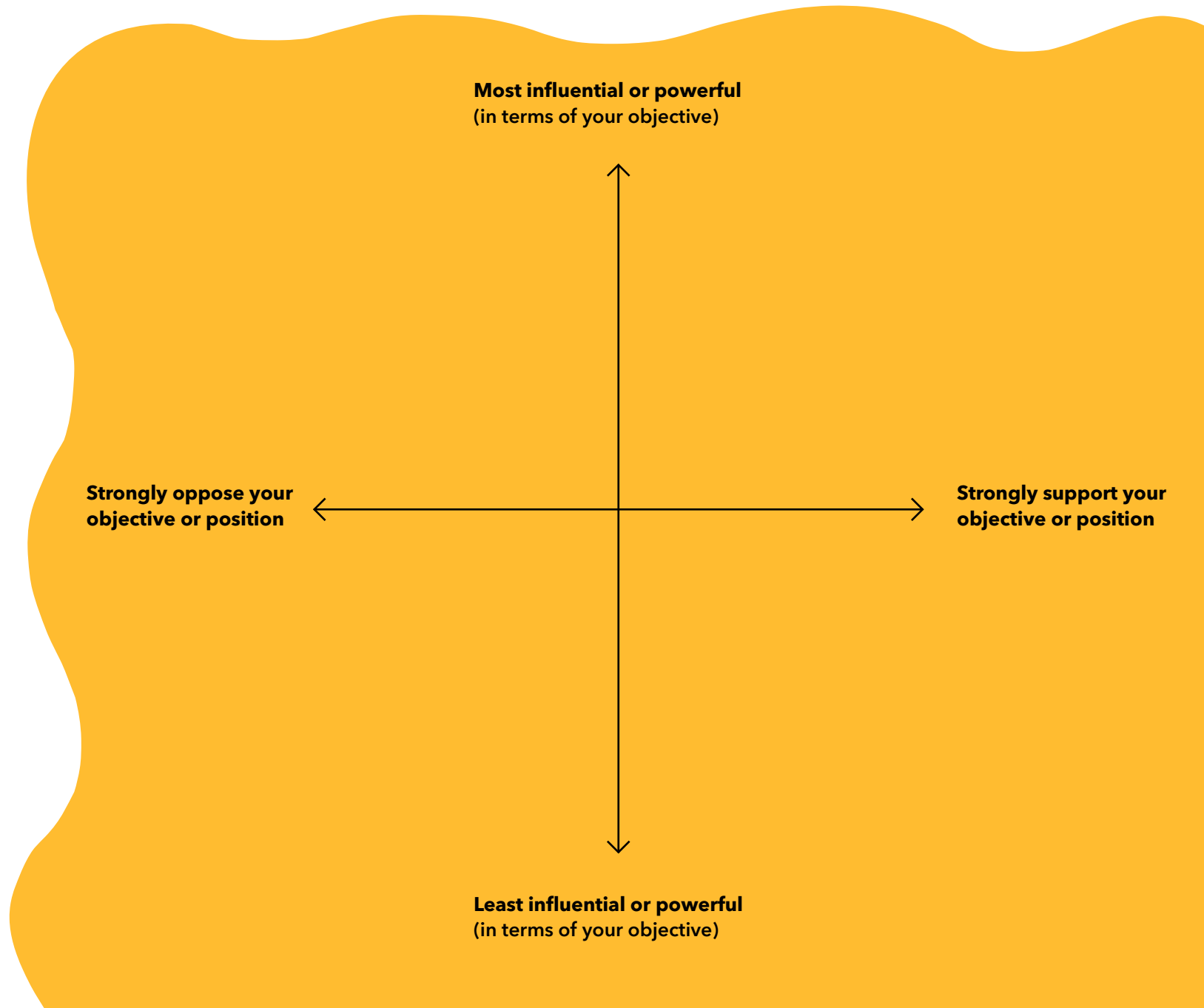
- Who's in my squad?
- What is the constituency that is most impacted?
- ID the ways I can identify, recruit and meaningfully engage these folx.
- How can we develop their leadership and ownership?
- In what ways do I want to advance my own leadership and how can I make sure I'm taking care of myself during this process? What supports do I need?



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Goals	Allies + Opponents	Targets	Tactics

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What is the issue you would like to address in your workplace?

**ID short-term SMART** (Specific, Measurable, Attainable, Relevant, Time-based) **goals:**

**ID long-term SMART goals:**

What are the concrete changes that improve my and my coworker's lives?

How will these changes impact how power functions within the institution?

In what ways are you ensuring that those most impacted are the drivers in strategy and decision-making?

## SHORT-TERM GOALS

Specific:

Measurable:

Attainable:

Relevant:

Time-based:

## LONG-TERM GOALS

Specific:

Measurable:

Attainable:

Relevant:

Time-based:

## SHORT-TERM GOALS

Specific:

Measurable:

Attainable:

Relevant:

Time-based:

## LONG-TERM GOALS

Specific:

Measurable:

Attainable:

Relevant:

Time-based: